**ACTIVITY 2.6: Force Field Analysis**

Your team has got the proposal of leading the international project, but the team you are a manger is involved in 2 other national projects. One of the team members would like to take this chance, while another member is against. In order to solve the conflict, use Force Field Analysis and the below template to analyse the proposal:

1. Describe your plan or proposal for change/solution in the middle
2. List all forces for change in one column, and all forces against change in another column
3. Assign a score to each force, from 1 (weak) to 5 (strong)
4. Formulate strategies to encourage driving forces
5. Formulate strategies to reduce or eliminate resisting forces

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| --- | --- | --- | --- | --- |
| **Score** | **Forces for change/ advantages/Pros** | **change vision** | **Forces against change/ disadvantages/Cons** | **Score** |
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| **Total score: ……………….** | | **Total score:…………….** | |